

## Speakers



Prof. Yasmeen Ashai



Prof. Seema Naz



Prof. Meenakshi Gopinath



Seema Kakran



Shilpi Shabdita

## Participants

Teaching Faculty from all Degree  
Colleges of Kashmir Division



वसुधैव कुटुम्बकम्  
ONE EARTH • ONE FAMILY • ONE FUTURE

## Equal Opportunity For Men & Women

### Objectives of the Workshop

- Build capacity to interrogate and challenge gender inequality and gendered discrimination.
- To understand meaning, process and scope of gender audits at HEIs.
- To reflect on the HEI's current practices and policies from a gender perspective and map best practices and gaps on gender justice.
- Share challenges, opportunities and best practices in gender equity across higher educational institutions of Kashmir.



**Two Day National Workshop**  
on  
**Gender Auditing in Higher  
Educational Institutions**  
17<sup>th</sup> & 18<sup>th</sup> March, 2023  
**Training Partner**

Women in Security, Conflict  
Management and Peace (WISCOMP)



### CHIEF PATRON

**Prof. (Dr.) Yasmeen Ashai**  
Director Colleges,  
Higher Education Department,  
UT of J&K  
**PATRON**

**Prof. (Dr.) Seema Naz**  
Principal,  
GCOE (IASE), Srinagar  
**PROGRAMME COORDINATOR**

**Prof. Rubeena Jabeen**  
Venue: College Auditorium

## About the Workshop

The institute has taken an initiative to organize a two-day National Workshop on Gender Auditing on 17th & 18th March. The workshop will provide space to reflect on the institutionalization of gender equality into in the institute's policies, practices and processes. The workshop foregrounds the collective capacity of stakeholders at an HEI to map their institution's strengths & weaknesses in promoting gender justice.

Women in Security, Conflict Management and Peace (WISCOMP), an organization that has been conducting gender audit workshops across India and has developed an audit template will facilitate the workshop as a training partner. Further action on Gender Audits by the workshop participants at their institutes will carry forward the learnings from the workshop.

## Organising Committee

-Dr. Shaheena Rasool -Dr. Malik Roshan  
-Prof. Syed Shabana Shabir  
-Prof. Ab. Gani Kumar

### Technical Assistants

-Mr. Bilal Ahmad -Ms. Masroora -Ms. Shaista

## About the College

This premier and historic institution started working with a humble beginning as a Teacher Training School established in 1937, promoted to Teachers Training College in 1948. The Institute was designated as Govt. College of Education in 1968. The team from MHRD visited the college in April, 2013 and gave recommendation for up gradation of the college to IASE. The Higher Education Department, Govt. of J&K issued orders for up gradation in August 2016 vide Govt. Order No: HE/UP-GRAD/COES/CSS2013/78 Dated: 04/03/2016 wherein the college was upgraded to INSTITUTE OF ADVANCED STUDIES IN EDUCATION (IASE). In 2016 there was a change in the affiliating University, the college is presently affiliated to Cluster University Srinagar, and with its affiliation to Cluster University Srinagar it was designated as "School of Education". The institution now aspires to be an autonomous University and has started working in that direction. Being accredited by NAAC in 2004 with Grade 'A' and then Re-accredited in March 2012 with Grade-A (CGPA 3.52 on a four point scale), both the times it was rated by NAAC as High Performing Institution and the peer team placed on record great appreciation and recommendation for an autonomous status. The institution has institutional memberships with APQN (ASIA PACIFIC QUALITY NETWORK) since 2011 and INDIAN ASSOCIATION OF TEACHER EDUCATORS since 2016. The institution is the lead Teachers Training College being the only one in the valley and working hard to achieve its vision "Excellence in Teacher Education".

Presently the programmes offered by the college are "B.Ed, M.Ed, IG.B.Ed-M.Ed, M.A. Education, B.A. Hons". All the courses are as per the recommendation of Justice Verma Committee Report and the recommendations of National Curriculum Framework for Teacher Education (NCFTE-2009) and approved by NCTE. However the PG courses both M.Ed & M.A. Education follow Choice Based Credit System (CBCS) pattern. The institution provides students an opportunity to choose among any one Certificate Courses which are add-on courses. To align its programme in tune with NEP 2020 the college already prepared course structure for 4 Year BSc-B.Ed/B.A.-B.Ed. To shift from standalone Teacher Training Institution to a Multidisciplinary Institution. the College from the academic session 2022 has started 4 year B.A. Honours in Education as a major. Besides teaching the institution is imparting Orientation, Induction and Training, TOT courses for both School Teachers under Directorate of School Education and Assistant Professors from Higher Education Dept., J&K Govt. Educational administrators, ZRPs, CRPs, Teacher Educators. Training Programmes are organized Under Centrally Sponsored Teacher Education Scheme of MHRD. The institute has linkage with DSEK, SCERT and DIET. The institution has a UGC Sponsored Women's Studies Centre established since 2006. The WSC carries out teaching, training and research projects. The college has a number of annual publications, Journal – INQUIRY (ISSN No-0974-8997), Magazine- Shame-Ferozan, IQAC- Newsletter, Research Compendium and Manuals for Teaching and Learning. The institution is designated as HUB for research in Teacher Education and Pedagogical Studies by Higher Education Department. The institution has functional MoU with University of Kashmir, IIT Mumbai, SCERT, NIELIT, Ramnujan, All Govt. Colleges under Hub and Spoke Model, GCOE, Jammu and Central University of Kashmir.

## Resource Persons

### ● **Prof. Meenakshi Gopinath**

She is Founder and Honorary Director of WISCOMP (Women in Security, Conflict Management and Peace), an initiative that seeks to promote the leadership of South Asian women in the areas of peace, security and regional cooperation. She is also Chair, Board of Governors, Centre for Policy Research (CPR) and Principal Emerita of Lady Shri Ram College, New Delhi, where she served as Principal for 26 years from 1988-2014. She has been a member of the University Grants Commission (UGC), India. Dr. Gopinath was the first woman to be nominated to the National Security Advisory Board (NSAB) of India. She is a member of multi-track peace initiatives and people-to-people dialogues in South Asia. In recognition of her contribution to the field of women's education and empowerment, she has received several awards including the Padma Shri Award.

### ● **Seema Kakran**

She is Deputy Director at WISCOMP with over two decades of experience of designing gender trainings and conducting research on issues of inclusion and diversity. Seema has previously taught Political Science at the University of Delhi and the University of Nebraska-Lincoln, USA. She has completed pre-doctoral work at the University of Nebraska-Lincoln and holds M.Phil and Masters' degrees from Jawaharlal Nehru University and University of Delhi. Her research focuses on gender equality and socio-political conflicts in India.

### ● **Shilpi Shabdita**

She is Program Officer at WISCOMP where she handles programs on Conflict Transformation, Gender Justice and Education for Peace. She has a Masters' degree in International Peace Studies from the University of Notre Dame, USA, and a Post-Graduate Diploma in Conflict Transformation and Peace building from Lady Shri Ram College, India.

## **Govt. College of Education**

**Institute of Advanced Studies in Education**

**CLUSTER UNIVERSITY, SRINAGAR**

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**NAAC Re-ACCREDITED GRADE "A" (CGPA 3.24)**

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